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Overhead (F&A)	CODES	17-18	17-18 Prov	16-17	16-17 Prov	15-16	15-16 Prov	14-15	14-15 Prov	13-14	13-14 Prov	12-13	11-12	10-11	10-11 Prov	09-10	08-09	07-08	07-08 Prov
RESEARCH-ON Non-DOD	C	58.6	58.3	56.9	57.2	57.2	57.2	51.9	50.7	49.5	49.5	49.0	49.0	46.0	47.4	48.0	47.5	47.0	47.4
RESEARCH-ON DOD	1	71.9	73.3	66.3	70.0	64.0	64.0	54.5	52.0	49.5	48.8	49.6	50.0	46.6	50.1	52.5	51.4	50.3	51.0
INDUSTRY RESEARCH-ON	4	63.6	63.3	61.9	62.2	62.2	62.2	56.9	55.7	54.5	54.5	54.0	54.0	51.0	52.4	53.0	52.5	52.0	52.4
RESEARCH-OFF Non-DOD	D	26.0	26.0	26.0	26.0	26.0	26.0	25.6	25.6	26.0	25.7	26.0	26.0	26.0	26.0	26.0	26.0	25.1	25.7
RESEARCH-OFF DOD	2	26.0	26.0	44.9	50.1	36.1	36.1	28.1	27.0	26.0	26.3	26.9	26.9	26.8	28.7	30.6	29.9	28.4	29.3
INDUSTRY RESEARCH-OFF	5	31.0	31.0	31.0	31.0	31.0	31.0	30.6	30.6	31.0	30.7	31.0	31.0	31.0	31.0	31.0	31.0	30.1	30.7
INSTRUCTION-ON	G	40.9	39.1	42.4	42.5	43.2	43.2	48.5	48.0	46.9	41.9	41.9	42.6	42.9	44.0	44.1	44.1	44.0	44.6
INDUSTRY INSTRUCTION-ON	6	45.9	44.1	47.4	47.5	48.2	48.2	53.5	53.0	51.9	46.9	46.9	47.6	47.9	49.0	49.1	49.1	49.0	49.6
INSTRUCTION-OFF	J	18.9	19.4	21.1	22.3	20.3	20.3	19.1	19.2	19.9	19.8	19.8	20.1	20.3	21.4	21.4	21.3	21.1	21.3
INDUSTRY INSTRUCTION-OFF	7	23.9	24.4	26.1	27.3	25.3	25.3	24.1	24.2	24.9	24.8	24.8	25.1	25.3	26.4	26.4	26.3	26.1	26.3
HY Research On	K	53.3	53.3	54.7	55.3	54.7	54.7	60.3	60.3	53.0	53.0	53.0	53.0	54.0	54.5	55.1	54.1	52.1	51.0
HY Industry Research On	L	58.3	58.3	59.7	60.3	59.7	59.7	65.3	65.3	58.0	58.0	58.0	58.0	59.0	59.5	60.0	58.3	55.2	
HY Research Off	M	26.0	26.0	26.0	26.0	26.0	26.0	26.0	26.0	26.0	24.2	24.2	24.3	24.7	24.9	26.0	26.0	26.0	26.0
HY Industry Research Off	N	31.0	31.0	31.0	31.0	31.0	31.0	31.0	31.0	31.0	29.2	29.2	29.3	29.7	29.9	30.9	30.2	29.1	
ARL-INTERNAL-NAVY	Z	50.5	50.5	50.5	50.5	51.0	51.0	49.7	49.0	48.4	48.4	48.4	47.7	47.1	47.1	47.1	43.2	43.2	43.2
ARL INDUSTRIAL RATE	Y	55.5	55.5	55.5	55.5	56.0	56.0	54.7	54.0	53.4	53.4	53.4	52.7	52.1	52.1	52.1	48.2	48.2	
ARL Off Site	H	31.7	28.0	33.1	33.1	27.5	27.0												
ARL ORGANIZED RESEARCH		7.8	8.2	10.2	12.0	9.0	9.0	8.3	8.1	7.8	7.0	7.0	7.0	7.5	7.2	7.5	7.6	7.6	8.1
ARL Research Off		6.4	5.9	6.5	7.6	5.9	5.9												
ARL-ABSENCE		20.2	20.2	24.8	24.8	24.1	24.1	20.8	20.8	21.4	21.4	22.3	19.1	19.9	19.9	21.2	20.3	19.9	19.9
ARL-USE CHG		5.5	5.5	6.6	6.6	6.6	6.6	6.6	6.4	6.1	6.1	3.3	3.0	3.1	3.1	3.5	2.8	2.4	2.4
EOC-INTERNAL-NAVY	8	NA	NA	74.9	74.9	78.3	74.6	74.4	69.6	73.4	73.4	73.7	62.7	60.2	60.2	*56.30	55.1	48.6	48.6
EOC INDUSTRIAL RATE	9	NA	NA	79.9	79.9	83.3	79.6	79.4	74.6	78.4	78.4	78.7	67.7	65.2	65.2	61.3	60.1	48.6	
EOC ORGANIZED RESEARCH		NA	NA	8.3	10.4	7.5	7.5	6.7	5.8	6.0	5.4	5.4	5.4	5.4	4.3	4.3	4.2	4.3	4.2
EOC-ABSENCE		NA	NA	22.1	22.1	21.6	21.6	25.2	23.0	21.8	21.8	22.4	19.8	20.0	20.0	19.0	19.5	19.6	19.6
EOC-USE CHG		NA	NA	6.6	6.6	6.6	6.6	6.6	6.4	6.1	6.1	3.3	3.0	3.1	3.1	3.5	2.8	0.0	0.0
RESTRICTED FRINGE RATES	18-19	17-18	17-18	16-17	16-17	15-16	15-16	14-15	14-15	13-14	13-14 Prov	12-13	11-12	10-11	10-11 Prov	09-10	08-09	07-08	07-08 Prov
SALARY / TECH SERVICE	39.97	41.6	41.6	40.2	40.2	37.9	37.9	36.0	36.0	36.5	36.5	33.5	31.8	30.3	30.3	29.9	28.6	25.8	25.8
POSTDOCTORAL (New)	25.34	26.3	26.3	25.7	25.7	25.1	25.1	25.0	25.0	25.0	25.0								
GRAD	14.74	15.4	15.4	15.4	15.4	15.1	15.1	13.1	13.1	13.2	13.2	15.2	14.1	14.8	14.8	15.9	15.4	15.7	15.7
WAGE	7.81	7.9	7.9	7.8	7.8	8.0	8.0	7.8	7.8	7.9	7.9	7.8	7.9	8.3	8.3	8.3	8.3	8.2	8.2
STUDENT	0.18	0.1	0.1	0.1	0.1	0.3	0.3	0.1	0.1	0.2	0.2	0.0	0.2	0.7	0.7	0.7	0.6	0.4	0.4